

# Value & Code of Conduct

## ARAKAWA WAY The Five **KIZUNA**

### ● Value ●

### ● Code of Conduct ●

【Society】  
**Protection and compliance**

- Safety first
- Comply with the rules
- Protect the environment

【People】  
**Get involved**

- Treasure communication and teamwork
- Recognize one another's strengths
- Enlighten each other with caring attitude and improve ourselves together

【Oneself】  
**Take the lead**

- Have aspiration towards work
- Understand one's role and emphasize the strengths
- Accomplish our business with sense of responsibility

【Technology】  
**Tradition and revolution of technology**

- Make the most of existing knowledge and pass down
- Be creative without compromise
- Grasp the changes and think without boundaries

【Customer】  
**Mutual progress**

- Keep in mind that everyone's work is eventually connected to the customers
- Think for the customers and meet the expectations
- Provide products and services that constantly delight the customers