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(Stock Exchange Code 4968)

May 31, 2021

To Shareholders with Voting Rights:

Takashi Une Representative Director and President ARAKAWA CHEMICAL INDUSTRIES, LTD. 1-3-7, Hiranomachi, Chuo-ku, Osaka, Japan

# NOTICE OF THE 91st ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

You are cordially notified of the 91st Annual General Meeting of Shareholders of ARAKAWA CHEMICAL INDUSTRIES, LTD. (the "Company"). The meeting will be held for the purposes as described below.

In lieu of attending the meeting, you can exercise your voting rights in writing or via the Internet as stated in the Guidance on Exercise of Voting Rights on page 2, so in this case please review the attached Reference Documents for the General Meeting of Shareholders, and exercise your voting rights no later than 5:30 p.m. on Thursday, June 17, 2021, Japan time.

1. Date and Time: Friday, June 18, 2021 at 10:00 a.m. Japan time

(Reception opens from 9:00 a.m. Japan time.)

2. Place: 2F CITYPLAZA OSAKA, SAN

2-31, Honmachibashi, Chuo-ku, Osaka

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements, and Nonconsolidated Financial Statements for the Company's 91st Fiscal Year (April

1, 2020 - March 31, 2021)

2. Results of audits by the Accounting Auditor and the Audit & Supervisory Committee of the Consolidated Financial Statements for the Company's 91st

Fiscal Year

Proposals to be resolved:

**Proposal 1:** Appropriation of Surplus

**Proposal 2:** Election of 9 Directors (excluding Directors who are Audit & Supervisory

Committee Members)

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.

The basic policy on internal control and status of operations, Notes to the Consolidated Financial Statements and Notes to the Non-consolidated Financial Statements are posted on the Company's website listed below in accordance with the provisions of laws and regulations and Article 15 of the Articles of Incorporation of the Company, and therefore these are not included in the documents attached to this Notice.

Should matters in the Business Report, Consolidated Financial Statements, Financial Statements, and Reference Documents for the General Meeting of Shareholders require revisions, the revised versions will be posted on the Company's website listed below. [The Company's website] https://www.arakawachem.co.jp/

# **Guidance on the Exercise of Voting Rights**

## **Exercise of Voting Rights in Writing:**

Please indicate your consent/dissent for the proposals on the enclosed Voting Rights Exercise Form and return it to us so that it arrives no later than 5:30 p.m. Japan Time on Thursday, June 17, 2021.

## Exercise of Voting Rights via the Internet, etc.:

Please access the website for the exercise of voting rights (https://evote.tr.mufg.jp/) and enter your vote for or against for each proposal no later than 5:30 p.m. Japan Time on Thursday, June 17, 2021.

For details, please see the "Guidance on Exercise of Voting Rights via the Internet, etc." on pages 5.

## For shareholders using a smartphone

If you exercise your voting rights via smartphone, you can log in to the website only once without entering the Login ID and the Temporary Password.

## Handling of a voting right exercised multiple times

- 1) If you have exercised a voting right both in writing and via the Internet, the content of the voting right exercised via the Internet will be considered valid.
- 2) If you have exercised a voting right multiple times via the Internet, the content of the last vote will be considered valid.

## If you attend the meeting:

Please submit the enclosed Voting Rights Exercise Form at the reception desk on the day of the meeting.

# Guidance on Exercise of Voting Rights via the Internet, etc.

If you exercise your voting rights via the Internet, please use your smartphone, personal computer, or other methods to access the website for the exercise of voting rights (https://evote.tr.mufg.jp/) designated by the Company, and exercise your voting rights by following the instructions on the screen.

Deadline for the exercise of voting rights: No later than 5:30 p.m. Japan Time on Thursday, June 17, 2021

# Login with a QR Code

# If you use a smartphone:

Scanning the QR Code for Login will allow you to log in to the website without the need for entering the Login ID and the Temporary Password.

- \* The methods below are only available once when you exercise your voting rights.
- (1) Scan the QR Code.
  - Scan the QR Code for Login printed at the right-hand side of the enclosed Voting Rights Exercise Form using your smartphone.
- (2) Select a method for exercising your voting rights.
  - The screen displays methods for entering your vote for or against the proposals. Please select the method you desire.
- (3) Select Approval or Disapproval for each proposal.
  - Select Approval or Disapproval for each proposal by following the instructions on the screen.
  - QR Code is a registered trademark of Denso Wave Incorporated.

#### To Institutional Shareholders.

Institutional shareholders who have applied in advance to use the electronic voting platform operated by ICJ, Inc. may use the platform to exercise their voting rights.

## When logging in to the website after the initial login:

Please log in to the website by following the guidance note on the next page.

<sup>\*</sup> Please note that no votes can be accepted from 2:00 a.m. to 5:00 a.m.

#### If you log in to the website using the Login ID and Temporary Password:

Please access the website for the exercise of voting rights (https://evote.tr.mufg.jp/), log in using the Login ID and Temporary Password printed on the enclosed Voting Form and enter your vote for or against for each proposal by following the instructions on the screen.

- (1) Access the website for the exercise of voting rights (https://evote.tr.mufg.jp/).
- (2) Log in to the website.
- (3) Change the password.

Note: You may not be able to use the website in such Internet environments as those using firewalls, etc. for the Internet connection, those using anti-virus programs, those with a proxy server, or those where TLS encrypted communications are not specified.

- (1) Click on the "Next" button.
- (2) Enter the Login ID and the Temporary Password printed on the Voting Rights Exercise Form.
- (3) Click on the "Log in" button.
- (4) Enter the "Current Password," "New Password," and "New Password (for confirmation)," respectively. Please make sure that you do not forget your new password.
- (5) Click on the "Send" button.

Follow the instructions on the screen and select Approval or Disapproval.

If you have exercised a voting right more than once via the Internet, only the last vote will be considered effective. Similarly, if you have exercised a voting right both by personal computer and mobile phone, only the last vote you entered will be considered effective.

#### Notes

- (1) Please note that to prevent improper access ("impersonation") or vote-altering by non-shareholders, you will be asked to change your Temporary Password on the website for the exercise of voting rights.
- (2) You will be notified of your new Login ID and Temporary Password every time a General Meeting of Shareholders is convened.
- (3) Any fees incurred for accessing the website for the exercise of voting rights (such as Internet connection fees) will be borne by shareholders. Also, when voting by mobile phone, packet communication fees and other costs entailed by the use of mobile phones will be borne by shareholders.

## Inquiries related to systems, etc.

Mitsubishi UFJ Trust and Banking Corporation Stock Transfer Agency Division (Help Desk)

Phone: 0120-173-027 (toll-free, within Japan)

(Hours: 9:00 a.m. to 9:00 p.m.)

# Reference Documents for the General Meeting of Shareholders

# **Proposals and References**

#### **Proposal 1:** Appropriation of Surplus

The Company's basic policy is to maintain a stable, continuous dividend while proactively implementing shareholder return measures.

In order to strengthen management foundations and achieve sustainable growth, the Company intends to actively utilize internal reserves to ensure the soundness of its financial position, invest in research and development, make capital investments, and strengthen Group systems to facilitate synergies in developing technology and customer demand, etc., and shall thus endeavor to enhance business performance.

Comprehensively taking these policies and business performance into consideration, the Company proposes a year-end dividend of 24 yen per share. As a result, the annual dividend for the fiscal year under review will increase by 2 yen year-on-year to 46 yen per share including an interim dividend of 22 yen.

The Company proposes the appropriation of surplus for the fiscal year under review as follows.

# 1. Items Related to the Year-end Dividend

(1) Type of dividend property Cash

(2) Items related to the allocation of dividend property to shareholders and its total amount

24 yen per common share Total of 476,136,696 yen

(3) Date the distribution of surplus comes into effect

June 21, 2021

## 2. Other Items Related to the Appropriation of Surplus

(1) Surplus item to be increased and its amount General reserve 1,700,000,000 yen

(2) Surplus item to be decreased and its amount Retained earnings brought forward 1,700,000,000 yen

**Proposal 2:** Election of 9 Directors (excluding Directors who are Audit & Supervisory Committee Members)

The terms of office of all 9 Directors (excluding Directors who are Audit & Supervisory Committee Members) will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the election of 9 Directors (excluding Directors who are Audit & Supervisory Committee Members) is proposed.

The candidates were decided by the Board of Directors upon the receipt of the report issued by the Nomination Advisory Committee.

The candidates for Directors (excluding Directors who are Audit & Supervisory Committee Members) are as follows:

No.		Name	Positions and responsibilities in the Company
1	Reappointment	Takashi Une	Representative Director and President
2	Reappointment	Yoshiteru Manabe	Representative Director and Senior Managing Director; in charge of Technology & Production, Environment and Safety Control
3	Reappointment	Toru Nobuhiro	Managing Director; in charge of KIZUNA Promotion; General Manager, Administrative H.Q.
4	Reappointment	Manabu Nishikawa	Director; General Manager, Production H.Q.
5	Reappointment	Masaya Inaba	Director; General Manager, Research & Development H.Q.; General Manager, R&D Center; in charge of Quality
6	Reappointment	Hirohiko Morioka	Director; General Manager, Tokyo Office; General Manager, Business H.Q.
7	Reappointment	Nobuyuki Takagi	Director; in charge of Strategic Purchasing and Business Strategy; General Manager, Management Planning Department
8	Reappointment Outside	Daisaburo Akita	Non-executive Director
9	Reappointment Outside	Elizabeth Masamune	Non-executive Director

No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company held
1	Takashi Une (November 17, 1960) Reappointment	April 1983 June 2010 April 2012 October 2012 April 2016 April 2017 December 2017 April 2018	Joined the Company Director, the Company; Representative Director and President, Pelnox, Ltd. Director; General Manager, Management Planning Department; in charge of Purchasing, the Company Managing Director Managing Director; Chief Business Officer (Business H.Q.); General Manager, Business H.Q. Managing Director; Chief Business Officer (Business H.Q.); General Manager, Business H.Q.; General Manager, Coating Chemicals Division, Business H.Q. Representative Director and President; Chief Business Officer (Business H.Q.); General Manager, Business H.Q.; General Manager, Coating Chemicals Division, Business H.Q. Representative Director and President To present	57,600

[Reason for nomination as candidate for Director]

Mr. Takashi Une has been involved in administration and planning departments, including overseas, over many years, and after serving as general manager of a plant, President of a subsidiary, general manager of the management planning department, and Managing Director and Chief Business Officer, has been serving as Representative Director and President since December 2017, and possesses abundant experience in regard to the overall management of the Group and business management. The Company has judged that he will be able to utilize this experience to continue playing a sufficient role in the enhancement of the Group's corporate value and growth into a true global company, and has therefore nominated him as a candidate to continue serving as Director.

		April 1983	Joined the Company	
		June 2008	Director; General Manager, Management Planning Department	
		April 2009	Director; General Manager, Development Management	
			Division; General Manager, New Technology & Business	
			Development Department; General Manager, Tsukuba R&D	
			Center	
		June 2010	Managing Director	
		April 2016	Managing Director; Chief Technical Officer (Research &	
	Yoshiteru Manabe		Development H.Q., Production H.Q.); in charge of Environment	
	(July 23, 1958)		& Safety Control	55,820
		December 2017	Representative Director and Senior Managing Director; Chief	33,620
	Reappointment		Technical Officer (Research & Development H.Q. and	
			Production H.Q.); in charge of Environment & Safety Control	
		April 2018	Representative Director and Senior Managing Director; in	
2			charge of Technology & Production and Environment & Safety	
			Control	
		April 2019	Representative Director and Senior Managing Director; in	
			charge of Technology & Production, Environment and Safety	
			Control	
			To present	

[Reason for nomination as candidate for Director]

Mr. Yoshiteru Manabe has been involved in research and development and overseas businesses over many years, and after serving in positions including President of an overseas subsidiary, general manager of the management planning department, general manager of the research and development department, and Managing Director and Chief Technical Officer, has been serving as Representative Director and Senior Managing Director since December 2017, and possesses abundant experience in regard to the overall management of the Group and business management. The Company has judged that he will be able to utilize this experience to continue playing a sufficient role in the enhancement of the Group's corporate value and growth into a true global company, and has therefore nominated him as a candidate to continue serving as Director.

No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the
	,		<u> </u>	Company held
		April 1984 June 2008	Joined the Company Director; General Manager, Administrative Management Division; General Manager, Financial & Accounting Department, Administrative Management Division; General Manager, Data Processing Department, Administrative Management Division	
		October 2010	Director; General Manager, Administrative Management Division; General Manager, Data Processing Department, Administrative Management Division	
		April 2014	Director; General Manager, Management Planning Department	
	Toru Nobuhiro	June 2015	Managing Director	
	(July 21, 1960) Reappointment	April 2016	Managing Director; Chief Strategy Officer (Strategic Purchasing and Management Planning); General Manager, Management Planning Department	51,340
3		April 2018	Managing Director; in charge of Strategic Purchasing, General Manager, Management Planning Department	
		April 2019	Managing Director; in charge of Strategic Purchasing; and SHIFT Promotion	
		April 2020	Managing Director; in charge of SHIFT Promotion; General Manager, Administrative H.Q.	
		April 2021	Managing Director; in charge of KIZUNA Promotion; General	
			Manager, Administrative H.Q.	
			To present	
	[Reason for nomination			1 6
			n overseeing administration departments as a whole over many years	
			gement planning department, currently serves as Managing Director ossesses abundant experience in regard to the overall management o	
	C	~	as judged that he will be able to utilize this experience to continue pl	*
			e Group's corporate value and growth into a true global company, ar	
			ue serving as Director.	14 1140 110101010
		April 1981	Joined the Company	
		October 2011	Officer, General Manager, Production Management Division;	
			General Manager, Production Technology Development	
	Manabu Nishikawa		Department; General Manager, Production Logistics Department	
	(October 26, 1957)	June 2012	Director; General Manager, Production Management Division;	31,840
	Reappointment		General Manager, Production Technology Development	· ·
		4 12014	Department; General Manager, Production Logistics Department	
		April 2014	Director; General Manager, Production Management Division	

[Reason for nomination as candidate for Director]

April 2016

4

Mr. Manabu Nishikawa has experience of establishing many overseas offices and has served as President of an overseas subsidiary, has overseen the production departments of the Group as a whole over many years, and possesses abundant experience in regard to overall management, and currently serves as Director and General Manager of the Production H.Q. The Company has judged that he will be able to utilize this experience to continue playing a sufficient role in the enhancement of the Group's corporate value and growth into a true global company, and has therefore nominated him as a candidate to continue serving as Director.

To present

Director; General Manager, Production H.Q.

	Name		Past experience, positions	Number of		
No.	(Date of birth)		shares of the			
	,		and significant concurrent positions	Company held		
	Masaya Inaba (February 23, 1957) Reappointment	April 1982 April 2012 April 2015	Joined the Company Officer; Representative Director and President, Pelnox, Ltd. Officer; General Manager, R&D Center; General Manager, Development Management Division; General Manager, R&D Promoting Department, Development Management Division, the Company			
		June 2015	Director; in charge of Quality; General Manager, R&D Center; General Manager, Development Management Division; General Manager, R&D Promoting Department, Development Management Division			
		April 2016	Director; in charge of Quality; General Manager, R&D Center; General Manager, Research & Development H.Q.; General Manager, Corporate Development Department, Research & Development H.Q.	27,880		
5		April 2017	Director; in charge of Quality; General Manager, R&D Center; General Manager, Tsukuba R&D Center; General Manager, Research & Development H.Q.; General Manager, Corporate			
		April 2018	Development Department, Research & Development H.Q. Director; General Manager, Research & Development H.Q.; General Manager, R&D Center; in charge of Quality To present			
	[Reason for nomination as candidate for Director]					
	Mr. Masaya Inaba has been involved in the research and development department over many years, has served as President					
	of a subsidiary, etc., currently serves as Director and General Manager of the Research & Development H.Q., and possesses					
	abundant experience in regard to the research and development department and overall management. The Company has					
	judged that he will be able to utilize this experience to continue playing a sufficient role in the enhancement of the Group's					
	corporate value and g	rowth into a true g	lobal company, and has therefore nominated him as a candidate to c	ontinue serving		
	as Director.					
	Hirohiko Morioka (March 27, 1961)	April 1983 April 2015 June 2015 April 2016	Joined the Company Officer; General Manager, Paper Chemicals Division Director; General Manager, Paper Chemicals Division Director; Deputy General Manager, Business H.Q. (in charge of Sales); General Manager, Paper Chemicals Division, Business	23,700		
6	Reappointment	April 2018 April 2020	H.Q. Director; General Manager, Business H.Q. Director; General Manager, Tokyo Office; General Manager, Business H.Q.			

[Reason for nomination as candidate for Director]

Mr. Hirohiko Morioka has been involved in the sales department over many years, has served as General Manager of the Paper Chemicals Division, Director and Deputy General Manager of the Business H.Q., currently serves as Director and General Manager of the Business H.Q., and has abundant experience in regard to the sales department and overall management. The Company has judged that he will be able to utilize this experience to continue playing a sufficient role in the enhancement of the Group's corporate value and growth into a true global company, and has therefore nominated him as a candidate to continue serving as Director.

No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company held	
	Nobuyuki Takagi	April 1988 April 2012 April 2013 April 2018	Joined the Company General Manager, Strategic Purchasing Division Officer; General Manager, Strategic Purchasing Division Officer; General Manager, Coating Chemicals Division, Business H.Q. Director; General Manager, Coating Chemicals Division,		
	(November 1, 1964) Reappointment	April 2019 April 2020	Business H.Q. Director; General Manager, Management Planning Department Director; in charge of Strategic Purchasing; General Manager, Management Planning Department	11,100	
7		April 2021	Director; in charge of Strategic Purchasing and Business Strategy; General Manager, Management Planning Department To present		
	[Reason for nomination as candidate for Director] Mr. Nobuyuki Takagi has been involved in research, sales, and planning departments, and has served as General Manager of Strategic Purchasing Division, as well as Director and General Manager of Coating Chemicals Division, Business H.Q. Currently, he serves as Director and General Manager of Management Planning Department and possesses abundant experience in regard to material and sales departments, and overall management. The Company has judged that he will be able to utilize this experience to continue playing a sufficient role in the enhancement of the Group's corporate value and growth into a true global company, and has therefore nominated him as a candidate to continue serving as Director.				
8		April 1976 April 2010 April 2013	Joined MITSUI & CO., LTD.  Associate Officer; Chairman and Managing Director, MITSUI & CO., LTD. (AUSTRALIA) LTD.; Chairman, Mitsui & Co NZ Limited  Associate Officer, Basic Chemicals Business Unit, MITSUI &	nector.	
	Daisaburo Akita (November 19, 1953) Reappointment Outside	June 2013  June 2016  June 2018	CO., LTD. Director; General Manager, Chemicals Business Division; General Manager, Purchasing Department, Honshu Chemical Industry Co., Ltd. Managing Director; General Manager, Chemicals Business Division; General Manager, Purchasing Department Non-executive Director, the Company	1,300	
	[Reason for nomination as candidate for Non-executive Director and expected roles]  Mr. Daisaburo Akita has abundant experience in corporate management at another company and high-level of insights, and has provided valuable views and straightforward observations regarding the management of the Group. The Company expects he will continue playing a sufficient role in the enhancement of the Group's corporate value, growth into a true global company, and the strengthening and enhancement of corporate governance, and has therefore nominated him as a candidate for Non-executive Director.  [Term of office as Non-executive Director of the Company]  Three (3) years at the conclusion of this General Meeting				

No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company held
9	Ms. Elizabeth Masam	Senior Managing Director, Faith, In on as candidate for a nune has international	Associates Japan Inc. Director; Awaji Youth Federation, Pasona Group, Inc. c. Non-executive Director and expected roles] al experience as a diplomat, abundant experience in corporate man	_
	high-level of insights, and has provided valuable views and straightforward observations regarding the management of the			

Ms. Elizabeth Masamune has international experience as a diplomat, abundant experience in corporate management and high-level of insights, and has provided valuable views and straightforward observations regarding the management of the Group. The Company expects she will continue playing a sufficient role in the enhancement of the Group's corporate value, growth into a true global company, and the strengthening and enhancement of corporate governance, and has therefore nominated her as a candidate for Non-executive Director.

[Term of office as Non-executive Director of the Company]

Two (2) years at the conclusion of this General Meeting

(Notes) 1. There are no special interests between any of the candidates and the Company.

- 2. The Company has entered into agreements with Mr. Daisaburo Akita and Ms. Elizabeth Masamune, in accordance with the provisions of Article 427, Paragraph 1 of the Companies Act, to limit their liability pursuant to Article 423, Paragraph 1 of the Companies Act. However, the maximum amount of liability pursuant to the agreement is the minimum amount stipulated by laws and regulations. The Company intends to continue such limited liability agreements with Mr. Daisaburo Akita and Ms. Elizabeth Masamune if their appointments are approved.
- 3. Mr. Daisaburo Akita and Ms. Elizabeth Masamune satisfy the criteria for independence of Non-executive Directors of the Company. The Company has registered them as Independent Directors with Tokyo Stock Exchange, Inc. If their appointments are approved, the Company will file the notification of them as Independent Directors.
- 4. The Company has concluded a directors and officers liability insurance ("D&O Insurance") contract with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act, with directors and officers (main business executors including Directors, Directors who are Audit & Supervisory Committee Members, and Officers) as the insured. The insurance policy covers damages that may arise when the insured assume liability for the execution of their duties (however, certain exemptions apply). Furthermore, the Company will pay the entire amount of insurance premiums, and the insured will not bear the premiums. If each candidate is elected and appointed Director, they will become the insured persons under the D&O Insurance. The D&O Insurance is valid for a period of one (1) year, and it will be renewed after a resolution of the Board of Directors prior to its expiration.