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(Stock Exchange Code 4968)

May 31, 2023

(Date of commencement of electronic provision measures: May 25, 2023)

### To Shareholders with Voting Rights:

Takashi Une Representative Director and President ARAKAWA CHEMICAL INDUSTRIES, LTD. 1-3-7, Hiranomachi, Chuo-ku, Osaka, Japan

### NOTICE OF THE 93rd ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

You are cordially notified of the 93rd Annual General Meeting of Shareholders of ARAKAWA CHEMICAL INDUSTRIES, LTD. (the "Company"). The meeting will be held for the purposes as described below.

In convening this General Meeting of Shareholders, the Company has taken measures for electronic provision and thus posted the matters regarding measures for electronic provision on the following website on the Internet as the "NOTICE OF THE 93rd ANNUAL GENERAL MEETING OF SHAREHOLDERS."

The Company's website: https://www.arakawachem.co.jp/en/ir/

In addition to the above, the information is also posted on the following website.

Tokyo Stock Exchange (TSE) website

https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

Please access the above TSE website, enter or search for the Company name or stock exchange code and select "Basic information" and then "Documents for public inspection/PR information" to find the information.

In lieu of attending the meeting, you can exercise your voting rights in writing or via the Internet as stated in the Guidance on Exercise of Voting Rights on page 3, so in this case please review the Reference Documents for the General Meeting of Shareholders included in the matters regarding measures for electronic provision, and exercise your voting rights no later than 5:30 p.m. on Monday, June 19, 2023, Japan time.

1. Date and Time: Tuesday, June 20, 2023 at 10:00 a.m. Japan time

(Reception opens from 9:00 a.m. Japan time.)

2. Place: 2F CITYPLAZA OSAKA, SAN

2-31, Honmachibashi, Chuo-ku, Osaka

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements, and Nonconsolidated Financial Statements for the Company's 93rd Fiscal Year (April

1, 2022 - March 31, 2023)

Results of audits by the Accounting Auditor and the Audit & Supervisory Committee of the Consolidated Financial Statements for the Company's 93rd

Fiscal Year

Proposals to be resolved:

**Proposal 1:** Appropriation of Surplus

**Proposal 2:** Election of 7 Directors (excluding Directors who are Audit & Supervisory

Committee Members)

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.

Among the matters regarding measures for electronic provision, principal business activities, key sales offices and plants, the situation of employees, key lenders, and other important matters concerning the current situation of the Group, the situation of Accounting Auditor, the basic policy on internal control and status of operations, Consolidated Statements of Changes in Equity, Notes to the Consolidated Financial Statements, Non-consolidated Statements of Changes in Equity, and Notes to the Non-consolidated Financial Statements are not included in the documents delivered to shareholders in accordance with the provisions of laws and regulations and Article 15, Paragraph 2 of the Articles of Incorporation of the Company.

If revisions to the matters regarding measures for electronic provision arise, the revised versions will be posted on the Company's website and the TSE website.

## **Guidance on the Exercise of Voting Rights**

### **Exercise of Voting Rights in Writing:**

Please indicate your consent/dissent for the proposals on the enclosed Voting Rights Exercise Form and return it to us so that it arrives no later than 5:30 p.m. Japan Time on Monday, June 19, 2023. If neither consent nor dissent for a proposal is indicated on the Voting Rights Exercise Form, it shall be deemed as an indication of consent.

### Exercise of Voting Rights via the Internet, etc.:

Please access the website for the exercise of voting rights (https://evote.tr.mufg.jp/) and enter your vote for or against for each proposal no later than 5:30 p.m. Japan Time on Monday, June 19, 2023.

For details, please see the "Guidance on Exercise of Voting Rights via the Internet, etc." on the next page.

# For shareholders using a smartphone

If you exercise your voting rights via smartphone, you can log in to the website without entering the Login ID and the Temporary Password.

## Handling of a voting right exercised multiple times

- 1) If you have exercised a voting right both in writing and via the Internet, the content of the voting right exercised via the Internet will be considered valid.
- 2) If you have exercised a voting right more than once via the Internet, only the last vote will be considered effective.

#### If you attend the meeting:

Please submit the enclosed Voting Rights Exercise Form at the reception desk on the day of the meeting.

## Guidance on Exercise of Voting Rights via the Internet, etc.

If you exercise your voting rights via the Internet, please use your smartphone, personal computer, or other methods to access the website for the exercise of voting rights (https://evote.tr.mufg.jp/) designated by the Company, and exercise your voting rights by following the instructions on the screen.

Deadline for the exercise of voting rights: No later than 5:30 p.m. Japan Time on Monday, June 19, 2023 \* Please note that no votes can be accepted from 2:00 a.m. to 5:00 a.m.

## Login with a QR Code

### If you use a smartphone:

Scanning the QR Code for Login will allow you to log in to the website without the need for entering the Login ID and the Temporary Password.

- (1) Scan the QR Code.
  - Scan the QR Code for Login printed at the right-hand side of the enclosed Voting Rights Exercise Form using your smartphone.
- (2) Select a method for exercising your voting rights.
  - The screen displays methods for entering your vote for or against the proposals. Please select the method you desire.
- (3) Select Approval or Disapproval for each proposal.
  - Select Approval or Disapproval for each proposal by following the instructions on the screen.
  - QR Code is a registered trademark of Denso Wave Incorporated.

### To Institutional Shareholders,

Institutional shareholders who have applied in advance to use the electronic voting platform operated by ICJ, Inc. may use the platform to exercise their voting rights.

## When logging in to the website with a personal computer:

Please log in to the website by following the guidance note on the next page.

#### If you log in to the website using the Login ID and Temporary Password:

Please access the website for the exercise of voting rights (https://evote.tr.mufg.jp/), log in using the Login ID and Temporary Password printed on the enclosed Voting Rights Exercise Form and enter your vote for or against for each proposal by following the instructions on the screen.

- (1) Access the website for the exercise of voting rights (https://evote.tr.mufg.jp/).
- (2) Log in to the website.
- (3) Change the password.

Note: You may not be able to use the website in such Internet environments as those using firewalls, etc. for the Internet connection, those using anti-virus programs, those with a proxy server, or those where TLS encrypted communications are not specified.

- (1) Click on the "Next" button.
- (2) Enter the Login ID and the Temporary Password printed on the Voting Rights Exercise Form.
- (3) Click on the "Log in" button.
- (4) Enter the "Current Password," "New Password," and "New Password (for confirmation)," respectively. Please make sure that you do not forget your new password.
- (5) Click on the "Send" button.

Follow the instructions on the screen and select Approval or Disapproval.

If you have exercised a voting right more than once via the Internet, only the last vote will be considered effective. If you have exercised a voting right both on a PC and on a smartphone, only the last vote will be considered effective.

#### Notes

- (1) Please note that to prevent improper access ("impersonation") or vote-altering by non-shareholders, you will be asked to change your Temporary Password on the website for the exercise of voting rights.
- (2) You will be notified of your new Login ID and Temporary Password every time a General Meeting of Shareholders is convened.
- (3) Any fees incurred for accessing the website for the exercise of voting rights (such as Internet connection fees) will be borne by shareholders.

# Inquiries related to systems, etc.

Mitsubishi UFJ Trust and Banking Corporation Stock Transfer Agency Division (Help Desk)

Phone: 0120-173-027 (toll-free, within Japan)

(Hours: 9:00 a.m. to 9:00 p.m.)

# Reference Documents for the General Meeting of Shareholders

# **Proposals and References**

#### **Proposal 1:** Appropriation of Surplus

The Company's basic policy is to maintain a stable, continuous dividend while proactively implementing shareholder return measures.

In order to strengthen management foundations and achieve sustainable growth, the Company intends to actively utilize internal reserves to ensure the soundness of its financial position, invest in research and development, make capital investments, and strengthen Group systems to facilitate synergies in developing technology and customer demand, etc., and shall thus endeavor to enhance business performance.

Under these policies, the Company has recorded a net loss for the fiscal year under review, but it was associated with the management judgment toward sustainable growth in Hydrogenated Hydrocarbon Resin business and was largely attributable to temporary factors. Therefore, the Company proposes a year-end dividend of 24 yen per share. As a result, the annual dividend for the fiscal year under review will total 48 yen per share including an interim dividend of 24 yen.

In addition, as other items related to the appropriation of surplus, the Company proposes a partial reversal of the general reserve pursuant to the provision of Article 452 of the Companies Act.

### 1. Items Related to the Year-end Dividend

(1) Type of dividend property Cash

(2) Items related to the allocation of dividend property to

shareholders and its total amount

24 yen per common share Total of 476,133,816 yen

(3) Date the distribution of surplus comes into effect

June 21, 2023

### 2. Other Items Related to the Appropriation of Surplus

(1) Surplus item to be decreased and its amount General reserve 7,000,000,000 yen

(2) Surplus item to be increased and its amount Retained earnings brought forward 7,000,000,000 yen

**Proposal 2:** Election of 7 Directors (excluding Directors who are Audit & Supervisory Committee Members)

The terms of office of all 9 Directors (excluding Directors who are Audit & Supervisory Committee Members) will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the election of 7 Directors (excluding Directors who are Audit & Supervisory Committee Members) is proposed.

The candidates were decided by the Board of Directors upon the receipt of the report issued by the Nomination Advisory Committee.

The candidates for Directors (excluding Directors who are Audit & Supervisory Committee Members) are as follows:

No.		Name	Positions and responsibilities in the Company
1	Reappointment	Takashi Une	Representative Director and President
2	Reappointment	Nobuyuki Takagi	Managing Director; in charge of Strategic Purchasing; General Manager, Corporate Planning H.Q., Corporate Planning Department
3	Reappointment	Toru Nobuhiro	Managing Director; in charge of KIZUNA Promotion; General Manager, Administrative H.Q.
4	Reappointment	Hirohiko Morioka	Director; General Manager, Tokyo Office; General Manager, Business H.Q.
5	Reappointment	Takumi Okazaki	Director; in charge of Quality Assurance; General Manager, R&D Center; General Manager, Research and Development H.Q.
6	Reappointment Outside	Daisaburo Akita	Non-executive Director
7	Reappointment Outside	Elizabeth Masamune	Non-executive Director

No.	Name	Past experience, positions and significant concurrent positions		Number of shares of the
	(Date of birth)	T ust on	Company held	
No.	(Date of birth)  Takashi Une (November 17, 1960)  Reappointment	April 1983 June 2010 April 2012 October 2012 April 2016 April 2017	Joined the Company Director, the Company; Representative Director and President, Pelnox, Ltd. Director; General Manager, Management Planning Department; in charge of Purchasing, the Company Managing Director Managing Director; Chief Business Officer (Business H.Q.); General Manager, Business H.Q. Managing Director; Chief Business Officer (Business H.Q.); General Manager, Business H.Q.; General Manager, Coating Chemicals Division, Business H.Q.	
		December 2017  April 2018	Representative Director and President; Chief Business Officer (Business H.Q.); General Manager, Business H.Q.; General Manager, Coating Chemicals Division, Business H.Q. Representative Director and President To present	

[Reason for nomination as candidate for Director]

Mr. Takashi Une has been involved in administration and planning departments, including overseas, over many years, and after serving as general manager of a plant, President of a subsidiary, general manager of the management planning department, and Managing Director and Chief Business Officer, has been serving as Representative Director and President since December 2017, and possesses abundant experience in regard to the overall management of the Group and business management. The Company has judged that he will be able to utilize this experience to continue playing a sufficient role in the enhancement of the Group's corporate value and growth into a true global company, and has therefore nominated him as a candidate to continue serving as Director.

		April 1988	Joined the Company	
		April 2013	Officer; General Manager, Strategic Purchasing Division	
		April 2018	Officer; General Manager, Coating Chemicals Division,	
			Business H.Q.	
		June 2018	Director; General Manager, Coating Chemicals Division,	
			Business H.Q.	20,000
		April 2019	Director; General Manager, Management Planning Department	
	Maharadri Talrasi	. April 2020	Director; in charge of Strategic Purchasing; General Manager,	
	Nobuyuki Takagi (November 1, 1964) Reappointment		Management Planning Department	
		April 2021	Director; in charge of Strategic Purchasing and Business	
			Strategy; General Manager, Management Planning Department	
		June 2022	Managing Director; in charge of Strategic Purchasing and	
2		April 2023	Business Strategy; General Manager, Management Planning	
2			Department	
			Managing Director; in charge of Strategic Purchasing; General	
			Manager, Corporate Planning H.Q. and Corporate Planning	
			Department	
			To present	

[Reason for nomination as candidate for Director]

Mr. Nobuyuki Takagi has been involved in research, sales, and planning departments, and has served as General Manager of Strategic Purchasing Division, Director and General Manager of Coating Chemicals Division, Business H.Q., and Managing Director and General Manager of Management Planning Department. Currently, he serves as Managing Director and General Manager of Corporate Planning H.Q. and possesses abundant experience in regard to material and sales departments, and overall management. The Company has judged that he will be able to utilize this experience to continue playing a sufficient role in the enhancement of the Group's corporate value and growth into a true global company, and has therefore nominated him as a candidate to continue serving as Director.

	Name			Number of			
No.	(Date of birth)	Past experience, positions and significant concurrent positions		shares of the			
	(Bute of offin)		Company held				
3	Toru Nobuhiro (July 21, 1960) Reappointment	April 1984 June 2008  October 2010  April 2014 June 2015 April 2016  April 2018  April 2019  April 2020  April 2021	Director; General Manager, Administrative Management Division; General Manager, Financial & Accounting Department, Administrative Management Division; General Manager, Data Processing Department, Administrative Management Division Director; General Manager, Administrative Management Division; General Manager, Data Processing Department, Administrative Management Division Director; General Manager, Management Planning Department Managing Director Managing Director; Chief Strategy Officer (Strategic Purchasing and Management Planning); General Manager, Management Planning Department Managing Director; in charge of Strategic Purchasing, General Manager, Management Planning Department Managing Director; in charge of Strategic Purchasing; and SHIFT Promotion				
		April 2021	Managing Director; in charge of KIZUNA Promotion; General Manager, Administrative H.Q. To present				
	[Reason for nomination	on as candidate for	*				
	Mr. Toru Nobuhiro has been involved in overseeing administration departments as a whole over many years, and						
			gement planning department, currently serves as Managing Director				
			ossesses abundant experience in regard to the overall management of				
			as judged that he will be able to utilize this experience to continue pl				
			e Group's corporate value and growth into a true global company, ar	nd has therefore			
	nominated him as a ca		ne serving as Director.	_			
		April 1983	Joined the Company				
		April 2015	Officer; General Manager, Paper Chemicals Division				
		June 2015	Director; General Manager, Paper Chemicals Division				
	Hirohiko Morioka	April 2016	Director; Deputy General Manager, Business H.Q. (in charge of				
	(March 27, 1961)		Sales); General Manager, Paper Chemicals Division, Business H.Q.	32,200			
	Reappointment	April 2018	Director; General Manager, Business H.Q.				
4		April 2020	Director; General Manager, Tokyo Office; General Manager, Business H.Q.				

[Reason for nomination as candidate for Director]

Mr. Hirohiko Morioka has been involved in the sales department over many years, has served as General Manager of the Paper Chemicals Division, Director and Deputy General Manager of the Business H.Q., currently serves as Director and General Manager of the Business H.Q., and has abundant experience in regard to the sales department and overall management. The Company has judged that he will be able to utilize this experience to continue playing a sufficient role in the enhancement of the Group's corporate value and growth into a true global company, and has therefore nominated him as a candidate to continue serving as Director.

To present

No.	Name (Date of birth)	Past	Number of shares of the Company held			
	,					
		April 1984	Joined the Company			
		April 2012	General Manager, Research and Development Department,			
			Speciality chemicals Division			
		April 2015	Representative Director and President, KOATSU CHEMICAL			
			INDUSTRIES, LTD.			
	Takumi Okazaki (March 1, 1962) Reappointment	April 2017	Officer, the Company; Representative Director and President,			
			KOATSU CHEMICAL INDUSTRIES, LTD.			
		April 2019	Officer; General Manager, Coating Chemicals Division,			
			Business H.Q.	11,600		
		April 2021	Officer; General Manager, Business Strategy Division, the			
			Company			
		April 2022	Officer; General Manager, R&D Center; General Manager,			
5			Research and Development H.Q.			
		June 2022	Director; in charge of Quality Assurance; General Manager,			
			R&D Center; General Manager, Research and Development			
			H.Q.			
			To present			
	[Reason for nomination as candidate for Director]					

Mr. Takumi Okazaki has been involved in the research and development department over many years, has served as President of a subsidiary, General Manager of Coating Chemicals Division, General Manager of Business Strategy Division. He currently serves as Director and General Manager of Research and Development H.Q. and possesses abundant experience in regard to the research and development department, business strategies and overall management. The Company has judged that he will be able to utilize this experience to continue playing a sufficient role in the enhancement of the Group's corporate value and growth into a true global company, and has therefore nominated him as a candidate to continue serving as Director.

		April 1976	Joined MITSUI & CO., LTD.	
		*	,	
		April 2010	Associate Officer; Chairman and Managing Director, MITSUI	
			& CO., LTD. (AUSTRALIA) LTD.; Chairman, Mitsui & Co	
			NZ Limited	
	Daisaburo Akita	April 2013	Associate Officer, Basic Chemicals Business Unit, MITSUI &	
			CO., LTD.	
	(November 19, 1953) Reappointment Outside	June 2013	Director; General Manager, Chemicals Business Division;	2,800
			General Manager, Purchasing Department, Honshu Chemical	
			Industry Co., Ltd.	
		June 2016	Managing Director; General Manager, Chemicals Business	
6			Division; General Manager, Purchasing Department	
		June 2018	Non-executive Director, the Company	
			To present	

[Reason for nomination as candidate for Non-executive Director and expected roles]

Mr. Daisaburo Akita has abundant experience in corporate management at another company and high-level of insights, and has provided valuable views and straightforward observations regarding the management of the Group. The Company expects he will continue playing a sufficient role in the enhancement of the Group's corporate value, growth into a true global company, and the strengthening and enhancement of corporate governance, and has therefore nominated him as a candidate for Non-executive Director.

[Term of office as Non-executive Director of the Company] Five (5) years at the conclusion of this General Meeting

No.	Name (Date of birth)	Past ex	Number of shares of the				
	(Bate of oftin)		Company held				
7	Elizabeth Masamune (April 5, 1960) Reappointment Outside	January 1987  April 1996 April 1999 August 2002 August 2007  October 2011  September 2013  March 2014 July 2015 June 2019  [Significant concu	Joined Australian Trade Commission, Australian Embassy (Tokyo) Counsellor, Australian Embassy (Jakarta) Counsellor, Australian Embassy (Hanoi) Counsellor, Australian Embassy (Seoul) Minister; Australian Embassy, General Manager; Australian Trade Commission (Tokyo) General Manager; Northeast Asia, Australian Trade Commission (Sydney) General Manager; Trade Headquarters, Australian Trade Commission (Sydney) President, @Asia Associates Inc. (Sydney) President, @Asia Associates Japan Inc. Non-executive Director, the Company To present	1,900			
		Associates Japan Inc.					
			Director; Awaji Youth Federation, Pasona Group, Inc.				
		Director, Faith, In					
	_		Non-executive Director and expected roles]				
			al experience as a diplomat, abundant experience in corporate man	-			
	_	•	valuable views and straightforward observations regarding the man	-			
		•	ontinue playing a sufficient role in the enhancement of the Group's	-			
	value, growth into a true global company, and the strengthening and enhancement of corporate governance, and has						

(Notes) 1. There are no special interests between any of the candidates and the Company.

therefore nominated her as a candidate for Non-executive Director. [Term of office as Non-executive Director of the Company] Four (4) years at the conclusion of this General Meeting

- 2. The Company has entered into agreements with Mr. Daisaburo Akita and Ms. Elizabeth Masamune, in accordance with the provisions of Article 427, Paragraph 1 of the Companies Act, to limit their liability pursuant to Article 423, Paragraph 1 of the Companies Act. However, the maximum amount of liability pursuant to the agreement is the minimum amount stipulated by laws and regulations. The Company intends to continue such limited liability agreements with Mr. Daisaburo Akita and Ms. Elizabeth Masamune if their appointments are approved.
- 3. Mr. Daisaburo Akita and Ms. Elizabeth Masamune satisfy the criteria for independence of Non-executive Directors of the Company. The Company has registered them as Independent Directors with Tokyo Stock Exchange, Inc. If their appointments are approved, the Company will file the notification of them as Independent Directors.
- 4. The Company has concluded a directors and officers liability insurance ("D&O Insurance") contract with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act, with directors and officers (main business executors including Directors, Directors who are Audit & Supervisory Committee Members, and Officers) as the insured. The insurance policy covers damages that may arise when the insured assume liability for the execution of their duties (however, certain exemptions apply). Furthermore, the Company will pay the entire amount of insurance premiums, and the insured will not bear the premiums. If each candidate is elected and appointed Director, they will become the insured persons under the D&O Insurance. The D&O Insurance is valid for a period of one (1) year, and it will be renewed after a resolution of the Board of Directors prior to its expiration.

# (Reference) Director Skill Matrix

Assuming Proposal 2 is approved, the areas of expertise and experience of the Directors are as follows.

Director		Independent Director / Auditor	Years in office	Gender	Corporate	Business strategy / R&D	International business	Production / safety control	Financial accounting / finance	Legal affairs / risk management	Sustainability / ESG / diversity / human resources development
					Knowledge/experience for appropriately leading management/business				Knowledge/ experience for establishing/ maintaining appropriate management foundation		Perspective for ensuring sustainability
Takashi Une			13	M	0	0			0		0
Nobuyuki Takagi			5	M	0	0					0
Toru Nobuhiro			15	M	0	0			0	0	0
Hirohiko Morioka			8	M	0	0					
Takumi Okazaki			1	M	0	0		0			
Daisaburo Akita		0	5	M	0	0	0				
Elizabeth Masamune		0	4	F	0		0				0
Jiro Mizuya	Audit &		1	M	0	0					
Naohisa Maruta	Supervisory Committee	0	3	M	0				0		
Masahiro Nakatsukasa	Members	0	7	M			0			0	

<sup>\*</sup> This skill matrix does not represent all knowledge or experience possessed by the candidates.

<sup>\*</sup> For gender, M indicates male and F indicates female.

<sup>\*</sup> Expertise ("@" indicates the areas in which the Company especially expects the outside officers to play important roles.)